



BITS Pilani

Pilani | Goa | Hyderabad | Dubai



Skill Development & Leveraging Technology

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Skill Development Should be integrated Into the Programme Curriculum

Unique Features of Education at BITS Pilani



industry immersion → Pioneering efforts for work readiness ... Practice School I and II

**The best teachers now teach at your office
Work Integrated Learning Programme (WILP)**

**Single or multiple skill development.....
Certificate programmes for weeks to months**

Help students develop the language to describe their skills & abilities and help in placement: Help in Placements as PS stations offers job: This year placement is more than some IITs

Verticals of Skill Development



Skilling India for several decades → Unique operation and quality model

- Industry Immersion (Practice School) as part of Program: 8 wks + 22 wks; Strong industry linkages. Real life experience of doing live Projects
- Work Integrated Learning Programs for industry professionals: 21,000 enrolled: Using technology to teach them at workplace
- Short-term Certificate Programmes in single or multiple areas
- Novel pedagogy, capacity bldg. with no ext. support. National Impact

Industry Immersion (Practice School) for Skill Development



- 2500 x2 Students are trained every year as part of their programme, like internship of Medical degree. To be 3500
- 8 weeks after 2nd Year (during summer) as a 5 unit course, accompanied by a Faculty. 250 Companies/Industries
- 22 wks (more than a semester) at Final year, 20 unit course, doing live project, permanent faculty at Stations, in live project
- Meets needs of industry, students & univ in developing, delivering and reflecting upon learning experiences → 360 deg benefits
- We value work experience as a significant element of student learning → help students discover how they learn via work experience led to more placement

Work Integrated Learning Programme: Practice based curriculum & pedagogy



The best teachers now teach at your office WILP

- Curriculum designed as per need of Industry/Employer and Employee
- Teach 21000+ working students every semester using technologies and multiple modes
- Meets needs of industry, students & univs in developing, delivering and reflecting upon learning experiences → 360 deg benefits
- We value work experience as a significant element of student learning → help students discover how they learn via work experience
- Novel pedagogy, capacity bldg with no external support.

Work Integrated Learning Programme: Practice based curriculum & pedagogy



- Tailor-made programme made for different level of employees:
Working people with +2; Diploma Engg; B.Sc.; B.E/B.Tech
- Different duration based on need of employer, students background and expected knowledge and skill requirement
- Specific Industry/organization based or Clusture/locale based:
Pune, Bangalore, Gurgaon etc
- Hands on training at workplace or through Interactive remote laboratory
- Working is integrated as part of learning and curriculum as employment is compulsory
- Power, Process and Automobiles are part of low level workforce: NTPC, TATA Power, Essar Power, DRL, Grasim,

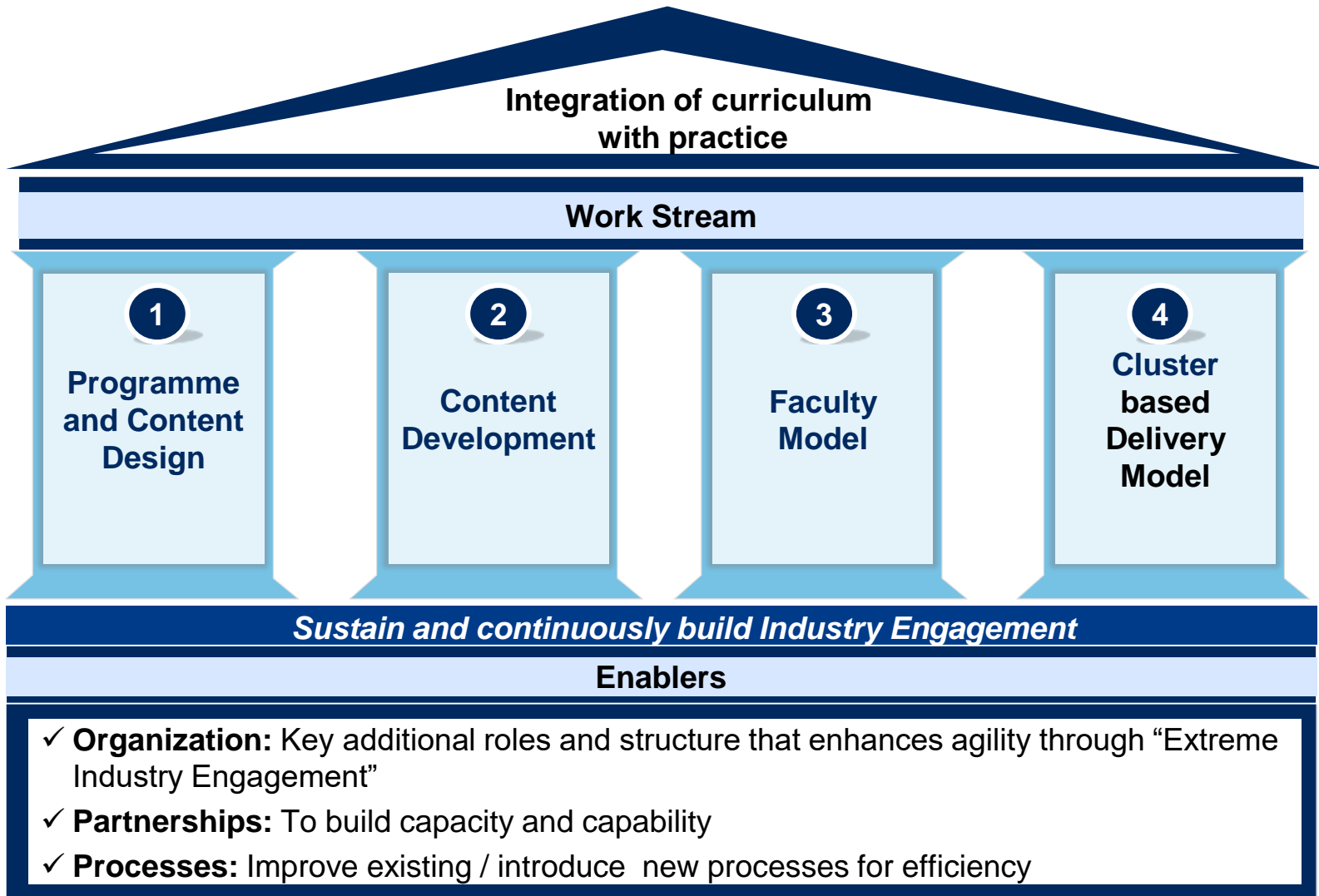
Work Integrated Learning Programme: Practice based curriculum & pedagogy



- Higher level workforce: Software companies, Heavy industries, Electronics/Microelectronics companies; Wipro, Cisco, SAP, Vedanta, JSW, Lupin Lab
- Multiple Certificate courses/programmes for different level of workforce through multiple channels and/or online platform: From few weeks to months; specialized areas like Big Data Analytics, Machine Learning, IOT etc
- 10 courses on Science and Technology to be made available in Govt MOOC initiative called SWAYAM online platform and SWAYAM Prabha channel
- As contributing partner of Edex, BITS developed and offering courses in MOOC and Flip mode
- Learning of WILPD is used in on campus

WILP Framework

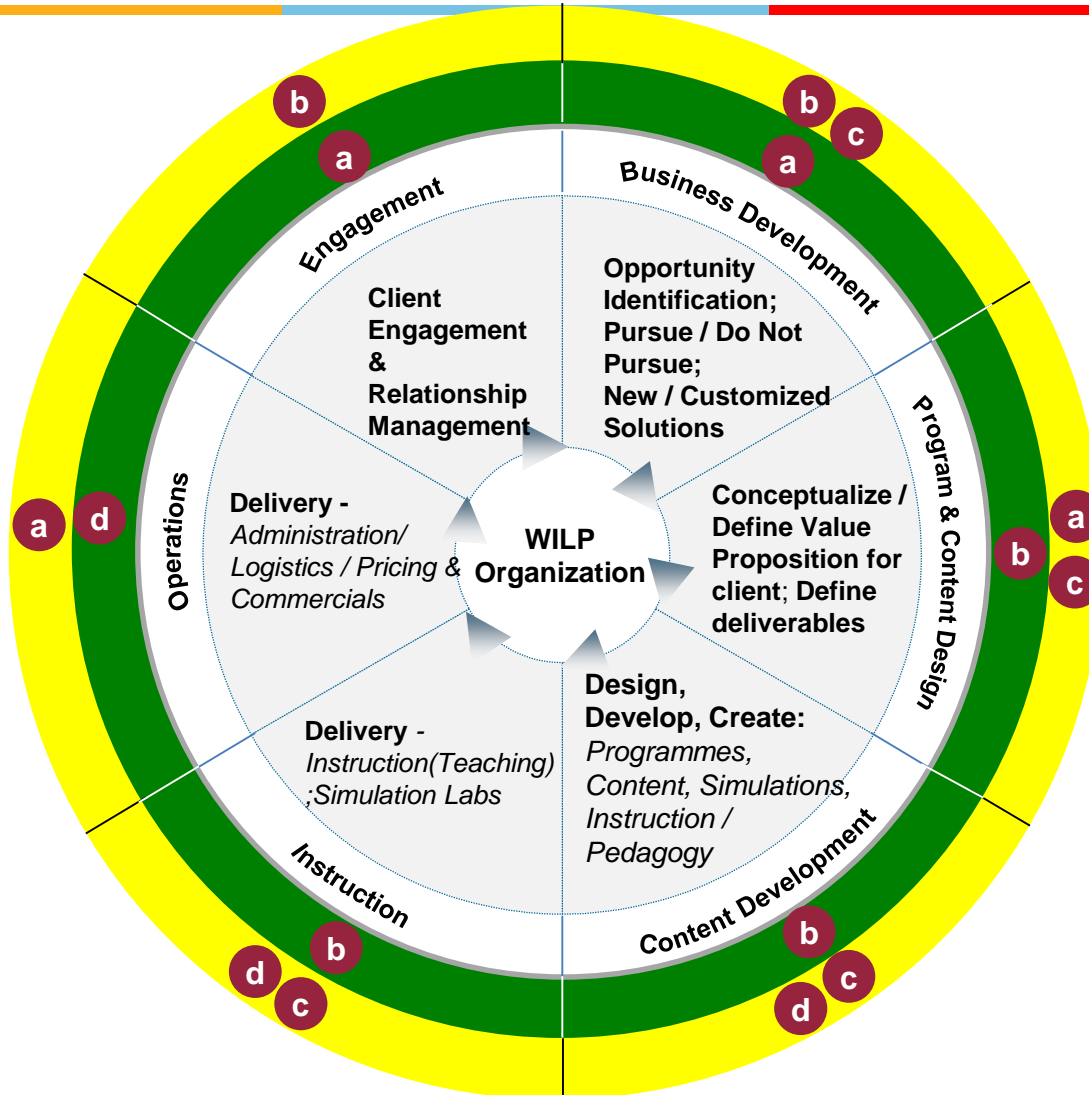
A corporate vertical within the Univ



WILP: Value Chain Wheel



Integrating Business, Academic and Admin Processes → enhance learning experience



Organization

- a Business**
 - ❖ Business Development
 - ❖ Marketing & Branding
 - ❖ Student Connect
- b Academic Administration**
 - ❖ Program & Content Design
 - ❖ Digital Learning
 - ❖ Faculty Affairs
 - ❖ Quality Assurance
- c Subject Matter Expertise**
 - ❖ Faculty - On / Off Campus
 - ❖ Guest Faculty
 - ❖ Industry Experts
- d Operations**
 - ❖ IT Infrastructure
 - ❖ Admin & Logistics
 - ❖ Commercial
 - ❖ Instructional Designer

Programme and Content Design



Industry Needs

- **Business Environment**
- **Client Understanding:** Attrition, Productivity...
- **Sales Intelligence**

WILP Value Proposition

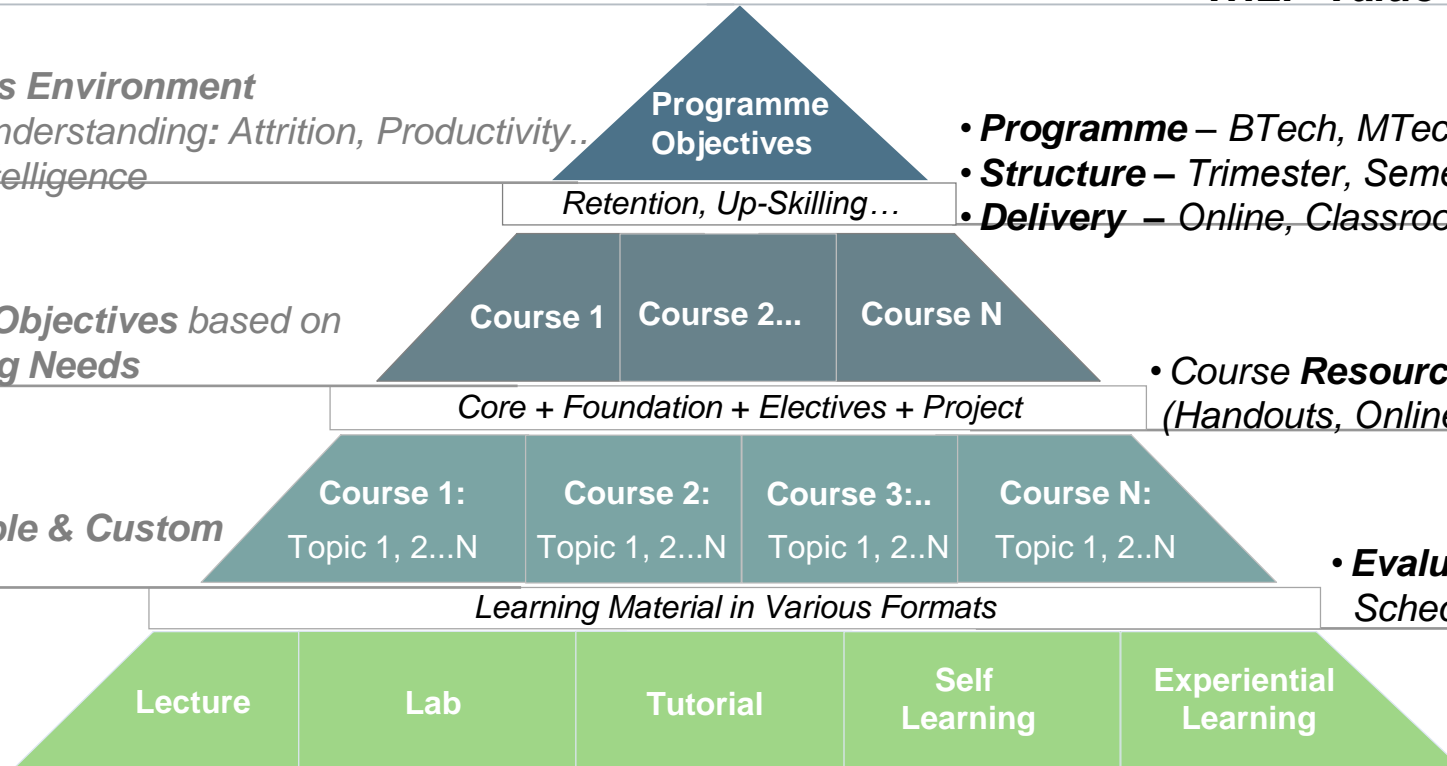
- **Programme** – BTech, MTech, Certification...
- **Structure** – Trimester, Semester...
- **Delivery** – Online, Classroom, Hybrid

- **Course Objectives** based on **Learning Needs**

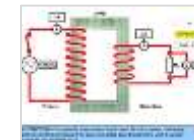
- **Course Resources** (Handouts, Online lab access..)

- **Re-usable & Custom Content**

- **Evaluation & Scheduling**



- **Combination of Learning Modes** -



Innovation In Pedagogy



Remote lab



Interactive Remote Laboratory: Real lab infrastructure with anywhere access (accompanied by a video clip)

Agile Governance: HD TelePresence **New Definition in Distributed Governance**



5 locations : WebEx and 4 BITS Pilani Campuses

Objective

Any one; Any where; Any time

Thanks